Board People Committee (BPC)

The Committee meets during the year to approve, review and recommend all elements of the Compensation, Organization and Employee Development policies relating to the senior executive's remuneration and to approve all matters related to the remuneration of the executives of the company and members of the management committee.

The Chief Executive Officer attends Board People Committee meetings by invitation.

Salient features of terms of reference

1. To ensure corporate standards / human resource policies and fundamental beliefs are aligned with the corporate guidelines.

2. To recommend the selection, performance evaluation, compensation,

3. Recommend the salary and bonus programme to the Board.

4. Review engagement survey results